

Careers and Enterprise Plan Thorns Collegiate Academy

“It's about young people finding purpose discovering what matters to them, their place in the world, the point of studying and getting up in the morning. Sometimes people think careers is just information about options and planning for the future. It's so much more it can give you hope, meaning, purpose self-esteem and the ability to navigate the challenges of life.” Liane Hambly

The information in this document provides an overview of the opportunities students at Thorns receive.

1. A stable careers programme
2. Learning from career and labour market information
3. Addressing the needs of each pupil
4. Linking curriculum learning to careers
5. Encounters with employers and employees
6. Experiences of workplaces
7. Encounters with further and higher education
8. Personal guidance

Whole School Strategies

Activity	Details	Impact	Gatsby Benchmark
Displays	Subjects have careers-based displays presented around the academy.	This can inspire students to think about where the subject can take them, opportunities and skills they will need.	2, 4
National Careers Week	This week is celebrated in the academy by: • Highlighting careers to students. • Pathways teachers have taken • Challenges set up around school •	This week celebrates the opportunities for young people to have discussions with their teachers, peers and families and friends about their careers and interests.	1, 2, 4, 5, 7

	Careers hub activities.		
Careers office	The careers office is located within the main building there are resources for careers across the academy. This is also where 1:1 personal guidance takes place with a qualified careers advisor.	Connexions is contracted to offer specialist 1:1 career advice, providing them with impartial advice to support in their career aspirations.	3, 8
Parental Engagement	Engagement takes place via a career's newsletter, school website, Twitter, and letters. Family forum meet annually to discuss careers programme.	Increased parental awareness of careers support in making decisions about options, future destinations, and opportunities in the academy.	3, 8
Alumni	We keep in touch with our ex-students and they will engage with activities to support and inspire our students.	Students feel inspired and also feel they belong to a network, well after high school.	5, 7

Year 7

Activity	Impact	Gatsby Benchmark
Assembly	Students will have the opportunity to listen to guest speakers from different career backgrounds. This broadens students contact with a range of employers.	3, 6
Curriculum	Students will explore careers as its is embedded in L4L themes.	1, 2, 3, 4

Year 8

Activity	Impact	Gatsby Benchmark
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Assembly	Students will have the opportunity to listen to guest speakers from different career backgrounds. This broadens students contact with a range of employers.	3, 6
Curriculum	Many key principles are embedded in L4L themes.	1, 2, 3, 4

Year 9

Activity	Impact	Gatsby Benchmark
Assembly	Students will have the opportunity to listen to guest speakers from different career backgrounds. This broadens students contact with a range of employers.	3, 6
Career Lessons	Students will look at ambitions, bucket lists, determination, overcoming barriers, 21st century skills, career planning, first opportunities in employment, job interviews, professionalism and first impressions through a series of personal development lessons. This will be followed by support to select GCSE options.	1, 2, 3
Parents evening	Meet post 16 providers, parents and students have the opportunity to discuss future options and what they can do after School.	7

Year 10

Activity	Impact	Gatsby Benchmark
Assembly	Students will have the opportunity to listen to guest speakers from different career backgrounds. This broadens students contact with a range of employers.	3, 6
Career Lessons	A careers and employability skills scheme of work which develops an awareness of career opportunities, interview skills, application writing skills and building, LMI and much more.	2, 3, 4, 5

Parents evening	Meet post 16 providers, parents and students have the opportunity to discuss future options and what types of courses are available.	7
Work Experience	Throughout the year students and parents are given support to help find placements. Students will experience the workplace; they will spend 3 days at a placement of their choice and carry out daily tasks.	6

Year 11

Activity	Impact	Gatsby Benchmark
Assembly	Students will have the opportunity to listen to guest speakers from different career backgrounds. This broadens students contact with a range of employers.	3, 6
Post 16 Information	Students are updated with upcoming opportunities from post 16 providers, open days and courses and jobs.	1, 2, 3, 8
Parents evening	Meet post 16 providers, parents and students have the opportunity to discuss future options and what types of courses are available.	7
Work Experience	Throughout the year students and parents are given support to help find placements. Students will experience the workplace; they will spend 3 days at a placement of their choice and carry out daily tasks.	6