

Careers Programme Overview

2021/22 Thorns Collegiate Academy

Vision Statement

The overall goal of the careers programme for the students is:
 Self-Development: understand themselves and the influences on them
 Career Exploration: investigate opportunities in learning and work
 Career Management: make and adjust plans for desired pathway
 Transition: being fully equipped for make transition into chosen pathway

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Milestones and Learning Outcomes

Key Events and Experiences

Year 11

Preparing for Post 16

Year 10

Skills development

Year 9

Choices and Target setting

Year 8

Awakening Aspirations

Year 7

Self Awareness

Year 11

Careers Fair
 Visiting/ Virtual speakers
 Mock Interviews
 1:1 careers advice
 Post 16 applications
 FB/ LinkedIn/ Social Media
 Aspire to HE
 Applications
 Unifrog

Year 10

What does FE look like in West Midlands?
 LMI - what is it and how does it help?
 What are vocational pathways - Apprenticeships/
 traineeships.
 Aspire to HE
 How to fill an application form.
 Write a CV and cover letter
 Thinking about your future - careers
 Unifrog

Year 9

Post 14 options
 Aiming high
 Taster days for subjects
 Aspire to HE
 Intro to FE and HE and access routes
 Unifrog

Year 8

Enterprise Day - Dragons Den Challenge
 What are Entrepreneurs?
 What is Business Studies where can it take you?
 Jobs in Business.
 Work with employers
 Unifrog

Year 7

We care Thorns - meet alumni
 Speed dating with different careers
 Local context
 Skills Builder

Inspiring and preparing
 young people for the world
 of work.

Careers at Thorns



Intent

- Access to careers learning from Year 7 onwards - learning that is linked through their curriculum, focus days and session 1, opportunities available outside of school
- A careers curriculum that has contributions and feedback from them, their families, school staff and external employers
- Engagement with many different employers throughout Year 7 to Year 11 in variety of formats such as assemblies, visits, talks, project work, careers events
- Unbiased careers advice and support from a careers advisor
- Working with them as they prepare for their future and for life after Thorns

Implementation

- Pupils will have access to a careers curriculum from Year 7 onward and this will be monitored and evaluated annually. This will be delivered in session 1, focus days, intervention sessions, and subject engagement
- Close working relationship with our Enterprise Advisor, Connexions and other external agencies
- Experiences of different work places and environment and encounters with the world of work virtual or live

Impact

- Pupils will have a successful transition on from Year 11 into Post 16
- Pupils will have had experience of a wide range of opportunities, interests and options so they are best placed to make informed decisions about their future choices
- Pupils will develop the skills needed for them to be employable, whether that is voluntarily or paid
- Pupils will know that they have a valued and important part to play in the world in which they live and they can and are motivated to contribute to society in a way which best suits their interests and skills
- Pupils will know about and make use of the range of support and advice that is available to them in order to support their choices and decision making as they progress through school